

COMMANDING OFFICER'S POLICY STATEMENT ON UNIT PERSONAL AND FAMILY READINESS PROGRAM

Unique challenges to military family life are created by extended absences of the military member due to deployments and training, frequent changes of station, and all the difficulties associated with having a family member whose choice of a physically and mentally challenging occupation may put that individual in harm's way at a moment's notice. This situation is further complicated by the fact that we are stationed overseas in mainland Japan and the adjustment for many takes a lot of work and effort.

As the Commanding Officer, I am responsible for ensuring that the Marines and Sailors of MWSS-171 are trained, equipped, and informed to successfully execute any mission assigned. This is referred to as operational or unit readiness, and is unequivocally my highest priority for our squadron. Supporting my highest priority are several additional priorities to include personal and family readiness. Family readiness means families who are prepared and equipped with the skills and tools to successfully meet the challenges of today's military lifestyle.

Without exception, every individual Marine and Sailor in MWSS-171 is responsible, and accountable for their personal, and respective family's readiness. Our collective goal is to have individual Marines, Sailors, and families who are self-sufficient, resilient, and stable, in order to promote a higher state of unit readiness during peacetime, and serve as a combat multiplier during wartime. With that in mind, my Unit Personal and Family Readiness Program (UPFRP) is designed to assist our Marines, Sailors, and families in coping with some of the stresses and hardships encountered as a result of the sacrifices inherent, and unavoidable in a military lifestyle. We will accomplish this by focusing our efforts and resources, and in particular the attention of my primary agent tasked with overseeing my UPFRP, my unit Family Readiness Officer (FRO), on the following components of the program:

- Official Communication; providing an avenue for sharing timely, accurate information
- Readiness and Deployment Support; preparing Marines and families for separation during deployments and, later, for the stresses of reunion
- <u>Information and Referral</u>; promoting / leveraging available station, and community resources
- <u>Volunteer Management</u>; training, supervising, communicating with, and recognizing the contributions of our UPFRP volunteers

The peace of mind that comes when we are confident in our own ability, as well as the ability of our families to be self-sufficient, and when needed, to have reliable, committed, and timely support in navigating / managing life cycle events, can help us focus on our work, perform better, relate better to our fellow Marines and Sailors, and be safer while we're deployed on training exercises or real-world operations. In short, it helps us to be "Ready For All Things".

H.C. EYTH

LIEUTENANT COLONEL, U.S. MARINE CORPS

COMMANDING OFFICER, MARINE WING SUPPORT SQUADRON 171